Transparency Act Report

About the Companies

Foamit Glasopor AS manufacture and sell foam glass for the Norwegian construction and civil engineering market. Foam glass is a lightweight, granular construction material used, among other applications, in infrastructure and construction projects where low weight and good technical properties are important.

The product is manufactured from 100 percent recycled glass packaging collected from Norwegian households. Foam glass is chemically stable, non-combustible, and can be excavated and reused. The product therefore contributes to the circular use of resources by giving collected glass a new life as a construction material.

Our Responsibilities under the Transparency Act

The Norwegian Transparency Act aims to promote enterprises' respect for fundamental human rights and decent working conditions and to ensure public access to information on how enterprises address actual and potential adverse impacts.

Foamit Glasopor is committed to conducting its business responsibly. This applies both to our own operations and to our relationships with suppliers and business partners.

Our work under the Transparency Act is therefore an integral part of our ongoing efforts relating to responsible business conduct, risk management and supplier follow-up.

Governance and Management

Responsibility for our work relating to fundamental human rights and decent working conditions is anchored in the company's management and forms part of Foamit Glasopor's management system.

Foamit Glasopor is certified in accordance with ISO 9001, ISO 14001, ISO 45001 and ISO 50001. The management system includes established processes and procedures relating to, among other areas, quality, environmental management, occupational health and safety, and energy management.

Supplier follow-up and assessment of risks related to human rights and working conditions form part of this work.

Due Diligence Assessments and Key Risk Areas

Foamit Glasopor conducts due diligence assessments to identify and assess the risk of adverse impacts on fundamental human rights and decent working conditions in its own operations and supply chain.

A large proportion of our suppliers are based in Norway. This contributes to an overall assessment of relatively low risk, partly due to Norwegian labour regulations and requirements relating to health, safety and the working environment.

At the same time, we recognise that geographical location alone is not sufficient to assess risk. Certain products and input materials may originate from, or have supply chains extending beyond, Norway and may therefore have a different risk profile.

For relevant suppliers, Foamit Glasopor therefore obtains and assesses information on how fundamental human rights and decent working conditions are safeguarded in their own operations and further throughout the supply chain. Follow-up activities are prioritised based on the assessed level of risk.

Results and Follow-up

Based on the assessments conducted, Foamit Glasopor has, as of the date of this report, not identified any actual adverse impacts or material concerns relating to fundamental human rights or decent working conditions in its own operations or among the suppliers assessed.

Due diligence is, however, a continuous process. The absence of identified adverse impacts does not therefore mean that this work is concluded.

If Foamit Glasopor identifies actual or potential adverse impacts, the matter will be investigated further. Where necessary, appropriate measures will be implemented and their effectiveness monitored.

Priorities Going Forward

In 2026, Foamit Glasopor will continue its work on risk-based due diligence assessments and supplier follow-up. Particular attention will be given to suppliers, products and input materials where geography, industry, production conditions or other circumstances may indicate an elevated level of risk.

This work will be developed in line with changes in the business, the supply chain and the overall risk landscape. Our objective is for our procedures and assessments to contribute to preventing and reducing the risk of adverse impacts on people and working conditions.

This report applies to Foamit Glasopor AS and Glasopor Norway AS and has been prepared pursuant to Section 5 of the Norwegian Transparency Act.

Helsinki, Date 29.10.2026

For Foamit Glasopor AS and Glasopor Norway AS

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